



2729 Prospect Park Drive, Suite 230
Rancho Cordova, CA 95670

RESOLUTION NUMBER 18/19-20

**RESOLUTION OF THE BOARD OF DIRECTORS OF
THE CORDOVA RECREATION AND PARK DISTRICT
AMENDING THE SALARY SCALE FOR ALL DISTRICT EMPLOYEES**

WHEREAS, pursuant to Government Code Sections 20630, 20636, and 20636.1 pay rates shall be limited to the amount listed on a pay schedule that has been duly approved and adopted by the governing body in accordance with requirements of applicable public meeting laws; and

WHEREAS, said salary scale is subject to subsequent amendments by the Board of Directors.


NOW, THEREFORE, BE IT RESOLVED that the Cordova Recreation and Park District Full-Time Salary Scale and Part-Time Hourly Rate Scale is as follows:

2018/19 Full-Time Salary Schedule Job Title	Salary Steps (monthly wage)					Effective 07/01/2018	
	Scale	A	B	C	D	E	F
Account Clerk I	1	2739	2876	3020	3171	3329	3495
Park Maintenance Worker I	1	2739	2876	3020	3171	3329	3495
Administrative Assistant	2	3013	3164	3322	3488	3661	3845
Recreation Coordinator	3	3313	3480	3653	3836	4027	4229
Account Clerk II	4	3480	3653	3836	4027	4229	4441
Park Maintenance Worker II	4	3480	3653	3836	4027	4229	4441
Recreation Coordinator II	4	3480	3653	3836	4027	4229	4441
Administrative Specialist	5	4001	4201	4411	4632	4864	5107
Community Relations Coordinator	5	4001	4201	4411	4632	4864	5107
Park Services Supervisor I	5	4001	4201	4411	4632	4864	5107
Recreation Supervisor I	5	4001	4201	4411	4632	4864	5107
Construction Inspector	6	4602	4831	5073	5327	5593	5873
Facilities Supervisor	6	4602	4831	5073	5327	5593	5873
Financial Analyst	6	4602	4831	5073	5327	5593	5873
Golf Course Superintendent	6	4602	4831	5073	5327	5593	5873
Marketing and Communication Specialist	6	4602	4831	5073	5327	5593	5873
Park Services Supervisor II	6	4602	4831	5073	5327	5593	5873
Construction Inspection Supervisor	7	5062	5315	5580	5859	6152	6460
Landscape Architect	7	5062	5315	5580	5859	6152	6460
Management Analyst	7	5062	5315	5580	5859	6152	6460
Park Planner	7	5062	5315	5580	5859	6152	6460
Recreation Supervisor II	7	5062	5315	5580	5859	6152	6460
Communications Manager	8	5720	6005	6306	6621	6952	7300
Clerk of the Board/Executive Assistant	9	6327	6643	6975	7325	7690	8075
Human Resource Manager	9	6327	6643	6975	7325	7690	8075
Park Services Superintendent	10	6959	7308	7673	8056	8459	8882
Recreation Superintendent	10	6959	7308	7673	8056	8459	8882
Finance Manager	10	6959	7308	7673	8056	8459	8882
Park Planning and Development Manager	10	6959	7308	7673	8056	8459	8882
Assistant District Administrator	11	8003	8403	8823	9265	9728	10215
District Administrator		12,483					

2018/19 Part-Time Rate Scale Hourly Rates Position name	Effective 07/01/2018				
	Step 1	Step 2	Step 3	Step 4	Step 5
Preschool Assistant	11.00	11.25	11.50	11.75	12.25
Rec Leader I	11.00	11.25	11.50	11.75	12.25
Cashier - Aquatics	11.00	11.25	11.50	11.75	12.25
Kiosk - park ranger	11.00	11.25	11.50	11.75	12.25
Golf Starter/Range Attendant	11.00	11.25	11.50	11.75	12.25
Clerical I/Office Assistant	11.00	11.25	11.50	11.75	12.25
Intern I	11.00	11.25	11.50	11.75	12.25
Assistant Coach	11.50	11.75	12.25	12.50	12.75
Intern II	11.50	11.75	12.25	12.50	12.75
Rec Leader II	11.50	11.75	12.25	12.50	12.75
Lifeguard/swim instructor	11.50	11.75	12.25	12.50	12.75
Program Facilitator	12.50	12.75	13.25	13.50	13.75
Clerical II	13.00	13.25	13.75	14.00	14.25
Parks Maintenance Worker Aide	13.00	13.25	13.75	14.00	14.25
Lifeguard II	13.50	13.75	14.25	14.50	14.75
Head Synchro Coach	13.50	13.75	14.25	14.50	14.75
Day Camp Director	14.25	14.50	15.00	15.25	15.75
Head Swim Coach	14.25	14.50	15.00	15.25	15.75
Preschool Instructor	14.25	14.50	15.00	15.25	15.75
Pool Manager	14.25	14.50	15.00	15.25	15.75
Program Coordinator	15.25	15.75	16.25	16.75	17.25
Senior Nutrition Site Coordinator	15.25	15.75	16.25	16.75	17.25
Aerobics Instructor	16.75	17.25	17.75	18.25	18.75
Graphic Designer	16.75	17.25	17.75	18.25	18.75
Park Maintenance Worker Aide - Specialist	16.75	17.25	17.75	18.25	18.75

PASSED AND ADOPTED, this 15th day of August by the following vote:

AYES: Reyes, Sloan, Leimbach
 NOES:
 ABSTAIN:
 ABSENT: Yearwood, Danzl


 Inez L. Reyes, Chairperson of the Board

ATTEST:

 Rick Sloan, Director

I hereby certify that the above Resolution No. 18/19-20 was duly introduced, read and adopted by the District at a Regular Board meeting held on August 15, 2018.


 Danielle Jones
 Clerk of the Board / Executive Assistant