



2729 Prospect Park Drive, Suite 230
Rancho Cordova, CA 95670

RESOLUTION NUMBER 18/19-38

**RESOLUTION OF THE BOARD OF DIRECTORS OF
THE CORDOVA RECREATION AND PARK DISTRICT
AMENDING THE SALARY SCALE FOR ALL DISTRICT EMPLOYEES**

WHEREAS, pursuant to Government Code Sections 20630, 20636, and 20636.1 pay rates shall be limited to the amount listed on a pay schedule that has been duly approved and adopted by the governing body in accordance with requirements of applicable public meeting laws; and

WHEREAS, said salary scale is subject to subsequent amendments by the Board of Directors.

NOW, THEREFORE, BE IT RESOLVED that the Cordova Recreation and Park District Full-Time Salary Scale and Part-Time Hourly Rate Scale is as follows:

2018/19 Full-Time Salary Schedule Job Title	Salary Steps (monthly wage)						Effective	3/20/2019
	Scale	A	B	C	D	E	F	
Account Clerk I	1	2739	2876	3020	3171	3329	3495	
Park Maintenance Worker I	1	2739	2876	3020	3171	3329	3495	
Administrative Assistant	2	3013	3164	3322	3488	3661	3845	
Recreation Coordinator	3	3313	3480	3653	3836	4027	4229	
Account Clerk II	4	3480	3653	3836	4027	4229	4441	
Park Maintenance Worker II	4	3480	3653	3836	4027	4229	4441	
Recreation Coordinator II	4	3480	3653	3836	4027	4229	4441	
Administrative Specialist	5	4001	4201	4411	4632	4864	5107	
Community Relations Coordinator	5	4001	4201	4411	4632	4864	5107	
Park Services Supervisor I	5	4001	4201	4411	4632	4864	5107	
Recreation Supervisor I	5	4001	4201	4411	4632	4864	5107	
Construction Inspector	6	4602	4831	5073	5327	5593	5873	
Facilities Supervisor	6	4602	4831	5073	5327	5593	5873	
Financial Analyst	6	4602	4831	5073	5327	5593	5873	
Golf Course Superintendent	6	4602	4831	5073	5327	5593	5873	
Marketing and Communication Specialist	6	4602	4831	5073	5327	5593	5873	
Park Services Supervisor II	6	4602	4831	5073	5327	5593	5873	
Construction Inspection Supervisor	7	5062	5315	5580	5859	6152	6460	
Landscape Architect	7	5062	5315	5580	5859	6152	6460	
Management Analyst	7	5062	5315	5580	5859	6152	6460	
Park Planner	7	5062	5315	5580	5859	6152	6460	
Recreation Supervisor II	7	5062	5315	5580	5859	6152	6460	
Communications Manager	8	5720	6005	6306	6621	6952	7300	
Clerk of the Board/Executive Assistant	9	6327	6643	6975	7325	7690	8075	
Human Resource Manager	9	6327	6643	6975	7325	7690	8075	
Park Services Superintendent	10	6959	7308	7673	8056	8459	8882	
Recreation Superintendent	10	6959	7308	7673	8056	8459	8882	
Finance Manager	10	6959	7308	7673	8056	8459	8882	
Park Planning and Development Manager	10	6959	7308	7673	8056	8459	8882	
Director of Parks and Recreation	11	8803	9243	9706	10191	10700	11235	
General Manager	13,482							

2018/19 Part-Time Rate Scale Hourly Rates	Effective 01/01/2019				
	Step 1	Step 2	Step 3	Step 4	Step 5
Preschool Assistant	12.00	12.25	12.50	12.75	13.00
Rec Leader I	12.00	12.25	12.50	12.75	13.00
Cashier - Aquatics	12.00	12.25	12.50	12.75	13.00
Kiosk - Park Ranger	12.00	12.25	12.50	12.75	13.00
Golf Starter/Range Attendant	12.00	12.25	12.50	12.75	13.00
Clerical I/Office Assistant	12.00	12.25	12.50	12.75	13.00
Intern I	12.00	12.25	12.50	12.75	13.00
Assistant Coach	12.50	12.75	13.00	13.25	13.50
Intern II	12.50	12.75	13.00	13.25	13.50
Rec Leader II	12.50	12.75	13.00	13.25	13.50
Lifeguard	12.50	12.75	13.00	13.25	13.50
Swim Instructor	12.50	12.75	13.00	13.25	13.50
Program Facilitator	13.00	13.25	13.50	13.75	14.00
Clerical II	13.50	13.75	14.00	14.25	14.50
Parks Maintenance Worker Aide	13.50	13.75	14.00	14.25	14.50
Lifeguard II	14.00	14.25	14.50	14.75	15.00
Head Synchro Coach	14.00	14.25	14.50	14.75	15.00
Day Camp Director	14.75	15.00	15.25	15.50	15.75
Head Swim Coach	14.75	15.00	15.25	15.50	15.75
Preschool Instructor	14.75	15.00	15.25	15.50	15.75
Pool Manager	14.75	15.00	15.25	15.50	15.75
Sports Official	15.00	15.25	15.50	15.75	16.00
Program Coordinator	16.25	16.50	16.75	17.00	17.25
Senior Nutrition Site Coordinator	16.25	16.50	16.75	17.00	17.25
Aerobics Instructor	17.75	18.00	18.25	18.50	18.75
Graphic Designer	17.75	18.00	18.25	18.50	18.75
Park Maintenance Worker Aide - Specialist	17.75	18.00	18.25	18.50	18.75

PASSED AND ADOPTED, this 20th day of March by the following vote:

AYES: Yearwood, Danzl, Sloan, Leimbach, Reyes
 NOES:
 ABSTAIN:
 ABSENT:


 Michael Yearwood, Chairperson of the Board

ATTEST:

 Rick Sloan, Secretary of the Board

I hereby certify that the above Resolution No. 18/19-38 was duly introduced, read and adopted by the District at a Regular Board meeting held on March 20, 2019.


 Danielle Jones
 Clerk of the Board / Executive Assistant