

SALARY SCHEDULE - FULL TIME



Approved on November 16, 2022							
Effective January 1, 2023		Salary Steps					
Job Title		A	B	C	D	E	F
Account Clerk I	Hourly	20.52	21.55	22.63	23.76	24.95	26.19
	Bi-weekly	1,641.88	1,723.97	1,810.17	1,900.68	1,995.71	2,095.50
	Monthly	3,557.40	3,735.27	3,922.03	4,118.14	4,324.04	4,540.24
	Annual	42,688.80	44,823.24	47,064.40	49,417.62	51,888.50	54,482.93
Account Clerk II	Hourly	24.63	25.86	27.15	28.51	29.94	31.43
	Bi-weekly	1,970.40	2,068.92	2,172.37	2,280.98	2,395.03	2,514.79
	Monthly	4,269.20	4,482.66	4,706.79	4,942.13	5,189.24	5,448.70
	Annual	51,230.39	53,791.91	56,481.51	59,305.59	62,270.87	65,384.41
Administrative Assistant	Hourly	25.43	26.70	28.04	29.44	30.91	32.46
	Bi-weekly	2,034.47	2,136.19	2,243.00	2,355.15	2,472.91	2,596.55
	Monthly	4,408.01	4,628.41	4,859.83	5,102.82	5,357.96	5,625.86
	Annual	52,896.11	55,540.92	58,317.97	61,233.87	64,295.56	67,510.34
Administrative Specialist	Hourly	29.35	30.82	32.36	33.98	35.68	37.46
	Bi-weekly	2,348.09	2,465.49	2,588.77	2,718.20	2,854.11	2,996.82
	Monthly	5,087.52	5,341.90	5,608.99	5,889.44	6,183.91	6,493.11
	Annual	61,050.25	64,102.76	67,307.90	70,673.29	74,206.95	77,917.30
Associate Planner	Hourly	37.10	38.96	40.91	42.95	45.10	47.35
	Bi-weekly	2,968.26	3,116.68	3,272.51	3,436.14	3,607.94	3,788.34
	Monthly	6,431.24	6,752.80	7,090.44	7,444.96	7,817.21	8,208.07
	Annual	77,174.88	81,033.62	85,085.30	89,339.57	93,806.55	98,496.88
Chief Financial Officer (CFO)	Hourly	73.72	77.40	81.27	85.34	89.60	94.08
	Bi-weekly	5,897.42	6,192.29	6,501.90	6,827.00	7,168.35	7,526.77
	Monthly	12,777.74	13,416.63	14,087.46	14,791.83	15,531.42	16,307.99
	Annual	153,332.88	160,999.52	169,049.50	177,501.98	186,377.08	195,695.93
Clerk of the Board/Executive Assistant	Hourly	43.80	45.99	48.29	50.70	53.24	55.90
	Bi-weekly	3,503.88	3,679.07	3,863.03	4,056.18	4,258.99	4,471.94
	Monthly	7,591.74	7,971.33	8,369.89	8,788.39	9,227.81	9,689.20
	Annual	91,100.88	95,655.92	100,438.72	105,460.66	110,733.69	116,270.37

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Job Title							
Communications and Marketing Analyst	Hourly	32.54	34.17	35.88	37.67	39.55	41.53
	Bi-weekly	2,603.20	2,733.36	2,870.03	3,013.53	3,164.21	3,322.42
	Monthly	5,640.27	5,922.29	6,218.40	6,529.32	6,855.79	7,198.58
	Annual	67,683.28	71,067.44	74,620.81	78,351.85	82,269.44	86,382.91
Communications Manager	Hourly	45.37	47.64	50.02	52.52	55.14	57.90
	Bi-weekly	3,629.40	3,810.88	4,001.42	4,201.49	4,411.56	4,632.14
	Monthly	7,863.71	8,256.90	8,669.74	9,103.23	9,558.39	10,036.31
	Annual	94,364.52	99,082.75	104,036.89	109,238.73	114,700.67	120,435.70
Community Relations Coordinator	Hourly	27.11	28.46	29.89	31.38	32.95	34.60
	Bi-weekly	2,168.55	2,276.98	2,390.83	2,510.37	2,635.89	2,767.68
	Monthly	4,698.53	4,933.46	5,180.13	5,439.14	5,711.09	5,996.65
	Annual	56,382.36	59,201.48	62,161.55	65,269.63	68,533.11	71,959.77
Construction Inspector	Hourly	34.57	36.30	38.11	40.02	42.02	44.12
	Bi-weekly	2,765.64	2,903.92	3,049.11	3,201.57	3,361.65	3,529.73
	Monthly	5,992.21	6,291.82	6,606.41	6,936.73	7,283.57	7,647.75
	Annual	71,906.52	75,501.85	79,276.94	83,240.79	87,402.83	91,772.97
Construction Project Manager	Hourly	40.10	42.11	44.21	46.42	48.74	51.18
	Bi-weekly	3,208.14	3,368.54	3,536.97	3,713.82	3,899.51	4,094.48
	Monthly	6,950.96	7,298.51	7,663.43	8,046.61	8,448.94	8,871.38
	Annual	83,411.52	87,582.10	91,961.21	96,559.27	101,387.23	106,456.59
Director of Parks and Recreation	Hourly	72.28	75.90	79.69	83.68	87.86	92.25
	Bi-weekly	5,782.70	6,071.83	6,375.43	6,694.20	7,028.91	7,380.35
	Monthly	12,529.18	13,155.64	13,813.42	14,504.09	15,229.30	15,990.76
	Annual	150,350.16	157,867.67	165,761.05	174,049.10	182,751.56	191,889.14
Facilities Manager	Hourly	39.30	41.27	43.33	45.50	47.77	50.16
	Bi-weekly	3,144.07	3,301.27	3,466.34	3,639.65	3,821.64	4,012.72
	Monthly	6,812.15	7,152.76	7,510.40	7,885.92	8,280.21	8,694.22
	Annual	81,745.80	85,833.09	90,124.74	94,630.98	99,362.53	104,330.66

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Facilities Supervisor	Hourly	32.75	34.39	36.11	37.91	39.81	41.80
	Bi-weekly	2,620.00	2,751.00	2,888.55	3,032.98	3,184.63	3,343.86
	Monthly	5,676.67	5,960.50	6,258.53	6,571.46	6,900.03	7,245.03
	Annual	68,120.04	71,526.04	75,102.34	78,857.46	82,800.33	86,940.35
Financial Analyst	Hourly	36.48	38.31	40.22	42.23	44.35	46.56
	Bi-weekly	2,918.72	3,064.66	3,217.89	3,378.79	3,547.73	3,725.11
	Monthly	6,323.90	6,640.10	6,972.10	7,320.71	7,686.74	8,071.08
	Annual	75,886.80	79,681.14	83,665.20	87,848.46	92,240.88	96,852.92
Golf Course Manager	Hourly	39.61	41.59	43.67	45.85	48.14	50.55
	Bi-weekly	3,168.66	3,327.09	3,493.44	3,668.12	3,851.52	4,044.10
	Monthly	6,865.42	7,208.70	7,569.13	7,947.59	8,344.97	8,762.21
	Annual	82,385.09	86,504.34	90,829.56	95,371.04	100,139.59	105,146.57
Golf Course Superintendent	Hourly	33.01	34.66	36.39	38.21	40.12	42.13
	Bi-weekly	2,640.49	2,772.51	2,911.14	3,056.69	3,209.53	3,370.00
	Monthly	5,721.05	6,007.11	6,307.46	6,622.83	6,953.98	7,301.68
	Annual	68,652.64	72,085.27	75,689.53	79,474.01	83,447.71	87,620.10
Human Resource Manager	Hourly	61.60	64.68	67.91	71.31	74.87	78.62
	Bi-weekly	4,927.86	5,174.26	5,432.97	5,704.62	5,989.85	6,289.34
	Monthly	10,677.04	11,210.89	11,771.44	12,360.01	12,978.01	13,626.91
	Annual	128,124.48	134,530.70	141,257.24	148,320.10	155,736.10	163,522.91
Human Resources Analyst I	Hourly	37.22	39.09	41.04	43.09	45.25	47.51
	Bi-weekly	2,977.95	3,126.85	3,283.19	3,447.35	3,619.71	3,800.70
	Monthly	6,452.22	6,774.83	7,113.57	7,469.25	7,842.71	8,234.85
	Annual	77,426.64	81,297.97	85,362.87	89,631.01	94,112.56	98,818.19
Human Resources Analyst II	Hourly	40.95	43.00	45.15	47.40	49.77	52.26
	Bi-weekly	3,275.93	3,439.73	3,611.71	3,792.30	3,981.91	4,181.01
	Monthly	7,097.85	7,452.74	7,825.38	8,216.65	8,627.48	9,058.86
	Annual	85,174.19	89,432.90	93,904.55	98,599.78	103,529.77	108,706.26

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Job Title							
Landscape Architect	Hourly	43.80	45.99	48.29	50.70	53.24	55.90
	Bi-weekly	3,503.88	3,679.07	3,863.03	4,056.18	4,258.99	4,471.94
	Monthly	7,591.74	7,971.33	8,369.89	8,788.39	9,227.81	9,689.20
	Annual	91,100.88	95,655.92	100,438.72	105,460.66	110,733.69	116,270.37
Lead Mechanic	Hourly	28.15	29.56	31.04	32.59	34.22	35.93
	Bi-weekly	2,252.30	2,364.92	2,483.16	2,607.32	2,737.68	2,874.57
	Monthly	4,879.98	5,123.98	5,380.18	5,649.19	5,931.65	6,228.23
	Annual	58,559.80	61,487.79	64,562.18	67,790.29	71,179.80	74,738.79
Management Analyst	Hourly	38.09	39.99	41.99	44.09	46.29	48.61
	Bi-weekly	3,046.86	3,199.20	3,359.16	3,527.12	3,703.47	3,888.65
	Monthly	6,601.52	6,931.60	7,278.18	7,642.09	8,024.19	8,425.40
	Annual	79,218.24	83,179.15	87,338.11	91,705.02	96,290.27	101,104.78
Mechanic	Hourly	24.85	26.09	27.40	28.77	30.20	31.71
	Bi-weekly	1,987.91	2,087.30	2,191.67	2,301.25	2,416.31	2,537.13
	Monthly	4,307.13	4,522.49	4,748.61	4,986.04	5,235.34	5,497.11
	Annual	51,685.56	54,269.84	56,983.33	59,832.50	62,824.12	65,965.33
Office Manager	Hourly	33.76	35.44	37.22	39.08	41.03	43.08
	Bi-weekly	2,700.45	2,835.47	2,977.24	3,126.11	3,282.41	3,446.53
	Monthly	5,850.97	6,143.52	6,450.69	6,773.23	7,111.89	7,467.49
	Annual	70,211.64	73,722.22	77,408.33	81,278.75	85,342.69	89,609.82
Park Maintenance Technician	Hourly	26.09	27.40	28.77	30.20	31.71	33.30
	Bi-weekly	2,087.36	2,191.73	2,301.31	2,416.38	2,537.20	2,664.06
	Monthly	4,522.61	4,748.74	4,986.18	5,235.49	5,497.26	5,772.13
	Annual	54,271.33	56,984.90	59,834.14	62,825.85	65,967.14	69,265.50
Park Maintenance Worker I	Hourly	22.59	23.72	24.91	26.15	27.46	28.83
	Bi-weekly	1,807.26	1,897.62	1,992.50	2,092.13	2,196.73	2,306.57
	Monthly	3,915.72	4,111.51	4,317.08	4,532.94	4,759.59	4,997.56
	Annual	46,988.67	49,338.10	51,805.01	54,395.26	57,115.02	59,970.77

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Park Maintenance Worker II	Hourly	24.85	26.09	27.40	28.77	30.20	31.71
	Bi-weekly	1,987.91	2,087.30	2,191.67	2,301.25	2,416.31	2,537.13
	Monthly	4,307.13	4,522.49	4,748.61	4,986.04	5,235.34	5,497.11
	Annual	51,685.56	54,269.84	56,983.33	59,832.50	62,824.12	65,965.33
Park Planning and Development Manager	Hourly	56.57	59.40	62.37	65.49	68.76	72.20
	Bi-weekly	4,525.77	4,752.06	4,989.66	5,239.14	5,501.10	5,776.15
	Monthly	9,805.83	10,296.12	10,810.93	11,351.47	11,919.05	12,515.00
	Annual	117,669.96	123,553.46	129,731.13	136,217.69	143,028.57	150,180.00
Park Services Superintendent	Hourly	47.32	49.69	52.17	54.78	57.52	60.40
	Bi-weekly	3,785.85	3,975.14	4,173.90	4,382.60	4,601.73	4,831.81
	Monthly	8,202.68	8,612.81	9,043.45	9,495.62	9,970.41	10,468.93
	Annual	98,432.12	103,353.73	108,521.42	113,947.49	119,644.86	125,627.10
Park Services Supervisor I	Hourly	28.70	30.13	31.64	33.22	34.88	36.63
	Bi-weekly	2,295.95	2,410.74	2,531.28	2,657.84	2,790.74	2,930.27
	Monthly	4,974.55	5,223.28	5,484.44	5,758.66	6,046.59	6,348.92
	Annual	59,694.57	62,679.30	65,813.27	69,103.93	72,559.13	76,187.09
Park Services Supervisor II	Hourly	34.44	36.16	37.97	39.87	41.86	43.96
	Bi-weekly	2,755.21	2,892.97	3,037.62	3,189.50	3,348.97	3,516.42
	Monthly	5,969.62	6,268.10	6,581.51	6,910.58	7,256.11	7,618.92
	Annual	71,635.43	75,217.20	78,978.06	82,926.96	87,073.31	91,426.98
Planning Technician	Hourly	26.66	27.99	29.39	30.86	32.41	34.03
	Bi-weekly	2,132.80	2,239.44	2,351.41	2,468.98	2,592.43	2,722.05
	Monthly	4,621.06	4,852.11	5,094.72	5,349.45	5,616.93	5,897.77
	Annual	55,452.71	58,225.35	61,136.62	64,193.45	67,403.12	70,773.28
Recreation Coordinator	Hourly	24.09	25.29	26.56	27.89	29.28	30.75
	Bi-weekly	1,927.19	2,023.55	2,124.73	2,230.96	2,342.51	2,459.64
	Monthly	4,175.58	4,384.36	4,603.58	4,833.76	5,075.44	5,329.22
	Annual	50,106.95	52,612.30	55,242.92	58,005.07	60,905.32	63,950.59

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Recreation Manager	Hourly	43.26	45.42	47.69	50.08	52.58	55.21
	Bi-weekly	3,460.76	3,633.80	3,815.49	4,006.26	4,206.58	4,416.90
	Monthly	7,498.31	7,873.23	8,266.89	8,680.24	9,114.25	9,569.96
	Annual	89,979.77	94,478.76	99,202.70	104,162.83	109,370.97	114,839.52
Recreation Superintendent	Hourly	48.33	50.75	53.28	55.95	58.74	61.68
	Bi-weekly	3,866.31	4,059.62	4,262.60	4,475.73	4,699.52	4,934.50
	Monthly	8,377.00	8,795.85	9,235.64	9,697.43	10,182.30	10,691.41
	Annual	100,524.00	105,550.20	110,827.71	116,369.10	122,187.55	128,296.93
Recreation Supervisor I	Hourly	31.76	33.35	35.01	36.76	38.60	40.53
	Bi-weekly	2,540.66	2,667.70	2,801.08	2,941.14	3,088.19	3,242.60
	Monthly	5,504.77	5,780.01	6,069.01	6,372.46	6,691.08	7,025.64
	Annual	66,057.24	69,360.10	72,828.10	76,469.51	80,292.99	84,307.64
Recreation Supervisor II	Hourly	36.52	38.35	40.26	42.28	44.39	46.61
	Bi-weekly	2,921.70	3,067.79	3,221.18	3,382.24	3,551.35	3,728.92
	Monthly	6,330.36	6,646.88	6,979.22	7,328.18	7,694.59	8,079.32
	Annual	75,964.31	79,762.53	83,750.66	87,938.19	92,335.10	96,951.86
Senior Management Analyst	Hourly	41.89	43.99	46.19	48.50	50.92	53.47
	Bi-weekly	3,351.54	3,519.12	3,695.08	3,879.83	4,073.82	4,277.51
	Monthly	7,261.68	7,624.76	8,006.00	8,406.30	8,826.62	9,267.95
	Annual	87,140.16	91,497.17	96,072.03	100,875.63	105,919.41	111,215.38
Senior Recreation Coordinator	Hourly	26.50	27.82	29.21	30.67	32.21	33.82
	Bi-weekly	2,119.76	2,225.75	2,337.04	2,453.89	2,576.59	2,705.41
	Monthly	4,592.82	4,822.46	5,063.58	5,316.76	5,582.60	5,861.73
	Annual	55,113.84	57,869.53	60,763.01	63,801.16	66,991.22	70,340.78
General Manager (Contracted - Effective 1/16/2023)	Hourly	104.81					
	Bi-weekly	8,385.07					
	Monthly	18,167.65					
	Annual	218,011.77					