

SALARY SCHEDULE - FULL TIME



| Approved on August 16, 2023 | | Salary Steps | | | | | |
|--|-----------|--------------|------------|------------|------------|------------|------------|
| Effective July 1, 2023 | | A | B | C | D | E | F |
| Job Title | | | | | | | |
| Account Clerk I | Hourly | 21.14 | 22.20 | 23.31 | 24.47 | 25.69 | 26.98 |
| | Bi-weekly | 1,691.13 | 1,775.69 | 1,864.47 | 1,957.70 | 2,055.58 | 2,158.36 |
| | Monthly | 3,664.12 | 3,847.33 | 4,039.69 | 4,241.68 | 4,453.76 | 4,676.45 |
| | Annual | 43,969.46 | 46,167.93 | 48,476.33 | 50,900.15 | 53,445.16 | 56,117.42 |
| Account Clerk II | Hourly | 25.37 | 26.64 | 27.97 | 29.37 | 30.84 | 32.38 |
| | Bi-weekly | 2,029.51 | 2,130.99 | 2,237.54 | 2,349.41 | 2,466.88 | 2,590.23 |
| | Monthly | 4,397.28 | 4,617.14 | 4,848.00 | 5,090.40 | 5,344.92 | 5,612.16 |
| | Annual | 52,767.30 | 55,405.67 | 58,175.95 | 61,084.75 | 64,138.99 | 67,345.94 |
| Administrative Assistant | Hourly | 26.19 | 27.50 | 28.88 | 30.32 | 31.84 | 33.43 |
| | Bi-weekly | 2,095.50 | 2,200.28 | 2,310.29 | 2,425.80 | 2,547.09 | 2,674.45 |
| | Monthly | 4,540.25 | 4,767.26 | 5,005.63 | 5,255.91 | 5,518.70 | 5,794.64 |
| | Annual | 54,483.00 | 57,207.15 | 60,067.51 | 63,070.89 | 66,224.43 | 69,535.65 |
| Administrative Specialist | Hourly | 30.23 | 31.74 | 33.33 | 35.00 | 36.75 | 38.58 |
| | Bi-weekly | 2,418.53 | 2,539.46 | 2,666.43 | 2,799.75 | 2,939.74 | 3,086.72 |
| | Monthly | 5,240.15 | 5,502.15 | 5,777.26 | 6,066.12 | 6,369.43 | 6,687.90 |
| | Annual | 62,881.75 | 66,025.84 | 69,327.13 | 72,793.49 | 76,433.16 | 80,254.82 |
| Associate Planner | Hourly | 38.22 | 40.13 | 42.13 | 44.24 | 46.45 | 48.77 |
| | Bi-weekly | 3,057.31 | 3,210.18 | 3,370.69 | 3,539.22 | 3,716.18 | 3,901.99 |
| | Monthly | 6,624.18 | 6,955.39 | 7,303.16 | 7,668.31 | 8,051.73 | 8,454.32 |
| | Annual | 79,490.13 | 83,464.64 | 87,637.87 | 92,019.76 | 96,620.75 | 101,451.79 |
| Chief Financial Officer (CFO) | Hourly | 75.93 | 79.73 | 83.71 | 87.90 | 92.29 | 96.91 |
| | Bi-weekly | 6,074.34 | 6,378.06 | 6,696.96 | 7,031.81 | 7,383.40 | 7,752.57 |
| | Monthly | 13,161.07 | 13,819.13 | 14,510.08 | 15,235.59 | 15,997.37 | 16,797.23 |
| | Annual | 157,932.87 | 165,829.51 | 174,120.99 | 182,827.04 | 191,968.39 | 201,566.81 |
| Clerk of the Board/Executive Assistant | Hourly | 45.11 | 47.37 | 49.74 | 52.22 | 54.83 | 57.58 |
| | Bi-weekly | 3,609.00 | 3,789.45 | 3,978.92 | 4,177.86 | 4,386.76 | 4,606.10 |
| | Monthly | 7,819.49 | 8,210.47 | 8,620.99 | 9,052.04 | 9,504.64 | 9,979.87 |
| | Annual | 93,833.91 | 98,525.61 | 103,451.89 | 108,624.48 | 114,055.70 | 119,758.48 |

SALARY SCHEDULE - FULL TIME



| Approved on August 16, 2023 | | Salary Steps | | | | | |
|--------------------------------------|-----------|--------------|------------|------------|------------|------------|------------|
| Effective July 1, 2023 | | A | B | C | D | E | F |
| Job Title | | | | | | | |
| Communications and Marketing Analyst | Hourly | 33.52 | 35.19 | 36.95 | 38.80 | 40.74 | 42.78 |
| | Bi-weekly | 2,681.30 | 2,815.36 | 2,956.13 | 3,103.94 | 3,259.14 | 3,422.09 |
| | Monthly | 5,809.48 | 6,099.96 | 6,404.95 | 6,725.20 | 7,061.46 | 7,414.53 |
| | Annual | 69,713.77 | 73,199.46 | 76,859.43 | 80,702.40 | 84,737.52 | 88,974.40 |
| Communications Manager | Hourly | 46.73 | 49.07 | 51.52 | 54.09 | 56.80 | 59.64 |
| | Bi-weekly | 3,738.29 | 3,925.20 | 4,121.46 | 4,327.53 | 4,543.91 | 4,771.11 |
| | Monthly | 8,099.62 | 8,504.60 | 8,929.83 | 9,376.33 | 9,845.14 | 10,337.40 |
| | Annual | 97,195.47 | 102,055.24 | 107,158.00 | 112,515.90 | 118,141.69 | 124,048.77 |
| Community Relations Coordinator | Hourly | 27.92 | 29.32 | 30.78 | 32.32 | 33.94 | 35.63 |
| | Bi-weekly | 2,233.61 | 2,345.29 | 2,462.55 | 2,585.68 | 2,714.97 | 2,850.71 |
| | Monthly | 4,839.49 | 5,081.46 | 5,335.53 | 5,602.31 | 5,882.43 | 6,176.55 |
| | Annual | 58,073.83 | 60,977.52 | 64,026.40 | 67,227.72 | 70,589.11 | 74,118.56 |
| Construction Inspector | Hourly | 35.61 | 37.39 | 39.26 | 41.22 | 43.28 | 45.45 |
| | Bi-weekly | 2,848.60 | 2,991.03 | 3,140.59 | 3,297.62 | 3,462.50 | 3,635.62 |
| | Monthly | 6,171.98 | 6,480.58 | 6,804.60 | 7,144.83 | 7,502.08 | 7,877.18 |
| | Annual | 74,063.71 | 77,766.90 | 81,655.25 | 85,738.01 | 90,024.91 | 94,526.16 |
| Construction Project Manager | Hourly | 41.30 | 43.37 | 45.54 | 47.82 | 50.21 | 52.72 |
| | Bi-weekly | 3,304.38 | 3,469.60 | 3,643.08 | 3,825.23 | 4,016.49 | 4,217.32 |
| | Monthly | 7,159.49 | 7,517.46 | 7,893.34 | 8,288.00 | 8,702.40 | 9,137.52 |
| | Annual | 85,913.88 | 90,209.57 | 94,720.05 | 99,456.05 | 104,428.85 | 109,650.29 |
| Director of Parks and Recreation | Hourly | 74.45 | 78.17 | 82.08 | 86.19 | 90.50 | 95.02 |
| | Bi-weekly | 5,956.18 | 6,253.99 | 6,566.69 | 6,895.02 | 7,239.77 | 7,601.76 |
| | Monthly | 12,905.06 | 13,550.31 | 14,227.82 | 14,939.22 | 15,686.18 | 16,470.48 |
| | Annual | 154,860.67 | 162,603.70 | 170,733.89 | 179,270.58 | 188,234.11 | 197,645.81 |
| Facilities Manager | Hourly | 40.48 | 42.50 | 44.63 | 46.86 | 49.20 | 51.66 |
| | Bi-weekly | 3,238.39 | 3,400.31 | 3,570.33 | 3,748.84 | 3,936.29 | 4,133.10 |
| | Monthly | 7,016.52 | 7,367.34 | 7,735.71 | 8,122.49 | 8,528.62 | 8,955.05 |
| | Annual | 84,198.18 | 88,408.09 | 92,828.49 | 97,469.91 | 102,343.41 | 107,460.58 |

SALARY SCHEDULE - FULL TIME



| Approved on August 16, 2023 | | Salary Steps | | | | | |
|-----------------------------|-----------|--------------|------------|------------|------------|------------|------------|
| Effective July 1, 2023 | | A | B | C | D | E | F |
| Job Title | | | | | | | |
| Facilities Supervisor | Hourly | 33.73 | 35.42 | 37.19 | 39.05 | 41.00 | 43.05 |
| | Bi-weekly | 2,698.60 | 2,833.53 | 2,975.21 | 3,123.97 | 3,280.17 | 3,444.18 |
| | Monthly | 5,846.97 | 6,139.32 | 6,446.28 | 6,768.60 | 7,107.03 | 7,462.38 |
| | Annual | 70,163.64 | 73,671.82 | 77,355.41 | 81,223.18 | 85,284.34 | 89,548.56 |
| Financial Analyst | Hourly | 37.58 | 39.46 | 41.43 | 43.50 | 45.68 | 47.96 |
| | Bi-weekly | 3,006.28 | 3,156.60 | 3,314.43 | 3,480.15 | 3,654.16 | 3,836.87 |
| | Monthly | 6,513.62 | 6,839.30 | 7,181.26 | 7,540.33 | 7,917.34 | 8,313.21 |
| | Annual | 78,163.39 | 82,071.56 | 86,175.14 | 90,483.90 | 95,008.10 | 99,758.51 |
| Golf Course Manager | Hourly | 40.80 | 42.84 | 44.98 | 47.23 | 49.59 | 52.07 |
| | Bi-weekly | 3,263.72 | 3,426.90 | 3,598.25 | 3,778.16 | 3,967.07 | 4,165.42 |
| | Monthly | 7,071.39 | 7,424.96 | 7,796.20 | 8,186.01 | 8,595.32 | 9,025.08 |
| | Annual | 84,856.65 | 89,099.48 | 93,554.45 | 98,232.17 | 103,143.78 | 108,300.97 |
| Golf Course Superintendent | Hourly | 34.00 | 35.70 | 37.48 | 39.35 | 41.32 | 43.39 |
| | Bi-weekly | 2,719.70 | 2,855.69 | 2,998.47 | 3,148.39 | 3,305.81 | 3,471.10 |
| | Monthly | 5,892.69 | 6,187.32 | 6,496.69 | 6,821.52 | 7,162.60 | 7,520.73 |
| | Annual | 70,712.23 | 74,247.84 | 77,960.23 | 81,858.24 | 85,951.15 | 90,248.70 |
| Human Resource Manager | Hourly | 63.45 | 66.62 | 69.95 | 73.45 | 77.12 | 80.98 |
| | Bi-weekly | 5,075.70 | 5,329.49 | 5,595.96 | 5,875.76 | 6,169.55 | 6,478.02 |
| | Monthly | 10,997.35 | 11,547.22 | 12,124.58 | 12,730.81 | 13,367.35 | 14,035.72 |
| | Annual | 131,968.21 | 138,566.62 | 145,494.95 | 152,769.70 | 160,408.19 | 168,428.60 |
| Human Resources Analyst I | Hourly | 38.34 | 40.26 | 42.27 | 44.38 | 46.60 | 48.93 |
| | Bi-weekly | 3,067.29 | 3,220.65 | 3,381.68 | 3,550.77 | 3,728.31 | 3,914.72 |
| | Monthly | 6,645.79 | 6,978.08 | 7,326.98 | 7,693.33 | 8,078.00 | 8,481.89 |
| | Annual | 79,749.43 | 83,736.90 | 87,923.75 | 92,319.94 | 96,935.94 | 101,782.74 |
| Human Resources Analyst II | Hourly | 42.18 | 44.29 | 46.50 | 48.83 | 51.27 | 53.83 |
| | Bi-weekly | 3,374.21 | 3,542.92 | 3,720.07 | 3,906.07 | 4,101.37 | 4,306.44 |
| | Monthly | 7,310.79 | 7,676.33 | 8,060.14 | 8,463.15 | 8,886.31 | 9,330.62 |
| | Annual | 87,729.43 | 92,115.90 | 96,721.69 | 101,557.77 | 106,635.66 | 111,967.45 |

SALARY SCHEDULE - FULL TIME



| Approved on August 16, 2023 Effective July 1, 2023 | | Salary Steps | | | | | |
|---|-----------|--------------|-----------|------------|------------|------------|------------|
| Job Title | | A | B | C | D | E | F |
| Landscape Architect | Hourly | 45.11 | 47.37 | 49.74 | 52.22 | 54.83 | 57.58 |
| | Bi-weekly | 3,609.00 | 3,789.45 | 3,978.92 | 4,177.86 | 4,386.76 | 4,606.10 |
| | Monthly | 7,819.49 | 8,210.47 | 8,620.99 | 9,052.04 | 9,504.64 | 9,979.87 |
| | Annual | 93,833.91 | 98,525.61 | 103,451.89 | 108,624.48 | 114,055.70 | 119,758.48 |
| Lead Mechanic | Hourly | 29.00 | 30.45 | 31.97 | 33.57 | 35.25 | 37.01 |
| | Bi-weekly | 2,319.87 | 2,435.86 | 2,557.66 | 2,685.54 | 2,819.82 | 2,960.81 |
| | Monthly | 5,026.38 | 5,277.70 | 5,541.59 | 5,818.67 | 6,109.60 | 6,415.08 |
| | Annual | 60,316.59 | 63,332.42 | 66,499.04 | 69,823.99 | 73,315.19 | 76,980.95 |
| Management Analyst | Hourly | 39.23 | 41.19 | 43.25 | 45.41 | 47.68 | 50.07 |
| | Bi-weekly | 3,138.26 | 3,295.17 | 3,459.93 | 3,632.93 | 3,814.58 | 4,005.30 |
| | Monthly | 6,799.57 | 7,139.54 | 7,496.52 | 7,871.35 | 8,264.91 | 8,678.16 |
| | Annual | 81,594.78 | 85,674.52 | 89,958.25 | 94,456.16 | 99,178.97 | 104,137.92 |
| Mechanic | Hourly | 25.59 | 26.87 | 28.22 | 29.63 | 31.11 | 32.67 |
| | Bi-weekly | 2,047.54 | 2,149.92 | 2,257.42 | 2,370.29 | 2,488.80 | 2,613.24 |
| | Monthly | 4,436.34 | 4,658.16 | 4,891.07 | 5,135.62 | 5,392.40 | 5,662.02 |
| | Annual | 53,236.13 | 55,897.94 | 58,692.84 | 61,627.48 | 64,708.85 | 67,944.29 |
| Office Manager | Hourly | 34.77 | 36.51 | 38.33 | 40.25 | 42.26 | 44.37 |
| | Bi-weekly | 2,781.46 | 2,920.53 | 3,066.56 | 3,219.89 | 3,380.88 | 3,549.93 |
| | Monthly | 6,026.50 | 6,327.82 | 6,644.22 | 6,976.43 | 7,325.25 | 7,691.51 |
| | Annual | 72,317.99 | 75,933.89 | 79,730.58 | 83,717.11 | 87,902.97 | 92,298.11 |
| Park Maintenance Technician | Hourly | 26.87 | 28.22 | 29.63 | 31.11 | 32.67 | 34.30 |
| | Bi-weekly | 2,149.98 | 2,257.48 | 2,370.35 | 2,488.87 | 2,613.31 | 2,743.98 |
| | Monthly | 4,658.29 | 4,891.20 | 5,135.76 | 5,392.55 | 5,662.18 | 5,945.29 |
| | Annual | 55,899.48 | 58,694.45 | 61,629.17 | 64,710.63 | 67,946.16 | 71,343.47 |
| Park Maintenance Worker I | Hourly | 23.27 | 24.43 | 25.65 | 26.94 | 28.28 | 29.70 |
| | Bi-weekly | 1,861.47 | 1,954.55 | 2,052.28 | 2,154.89 | 2,262.63 | 2,375.77 |
| | Monthly | 4,033.19 | 4,234.85 | 4,446.60 | 4,668.93 | 4,902.37 | 5,147.49 |
| | Annual | 48,398.32 | 50,818.24 | 53,359.15 | 56,027.11 | 58,828.47 | 61,769.89 |

SALARY SCHEDULE - FULL TIME



| Approved on August 16, 2023 Effective July 1, 2023 | | Salary Steps | | | | | |
|---|-----------|--------------|------------|------------|------------|------------|------------|
| Job Title | | A | B | C | D | E | F |
| Park Maintenance Worker II | Hourly | 25.59 | 26.87 | 28.22 | 29.63 | 31.11 | 32.67 |
| | Bi-weekly | 2,047.54 | 2,149.92 | 2,257.42 | 2,370.29 | 2,488.80 | 2,613.24 |
| | Monthly | 4,436.34 | 4,658.16 | 4,891.07 | 5,135.62 | 5,392.40 | 5,662.02 |
| | Annual | 53,236.13 | 55,897.94 | 58,692.84 | 61,627.48 | 64,708.85 | 67,944.29 |
| Park Planning and Development Manager | Hourly | 58.27 | 61.18 | 64.24 | 67.45 | 70.83 | 74.37 |
| | Bi-weekly | 4,661.54 | 4,894.62 | 5,139.35 | 5,396.32 | 5,666.13 | 5,949.44 |
| | Monthly | 10,100.01 | 10,605.01 | 11,135.26 | 11,692.02 | 12,276.62 | 12,890.45 |
| | Annual | 121,200.07 | 127,260.07 | 133,623.07 | 140,304.22 | 147,319.43 | 154,685.40 |
| Park Services Superintendent | Hourly | 48.74 | 51.18 | 53.74 | 56.43 | 59.25 | 62.21 |
| | Bi-weekly | 3,899.43 | 4,094.40 | 4,299.12 | 4,514.07 | 4,739.78 | 4,976.77 |
| | Monthly | 8,448.76 | 8,871.19 | 9,314.75 | 9,780.49 | 10,269.52 | 10,782.99 |
| | Annual | 101,385.08 | 106,454.33 | 111,777.05 | 117,365.90 | 123,234.20 | 129,395.91 |
| Park Services Supervisor I | Hourly | 29.56 | 31.04 | 32.59 | 34.22 | 35.93 | 37.73 |
| | Bi-weekly | 2,364.82 | 2,483.07 | 2,607.22 | 2,737.58 | 2,874.46 | 3,018.18 |
| | Monthly | 5,123.79 | 5,379.98 | 5,648.97 | 5,931.42 | 6,227.99 | 6,539.39 |
| | Annual | 61,485.43 | 64,559.70 | 67,787.68 | 71,177.06 | 74,735.91 | 78,472.70 |
| Park Services Supervisor II | Hourly | 35.47 | 37.25 | 39.11 | 41.06 | 43.12 | 45.27 |
| | Bi-weekly | 2,837.87 | 2,979.76 | 3,128.75 | 3,285.18 | 3,449.44 | 3,621.91 |
| | Monthly | 6,148.71 | 6,456.14 | 6,778.95 | 7,117.90 | 7,473.79 | 7,847.48 |
| | Annual | 73,784.49 | 77,473.71 | 81,347.40 | 85,414.77 | 89,685.51 | 94,169.79 |
| Planning Technician | Hourly | 27.46 | 28.83 | 30.27 | 31.79 | 33.38 | 35.05 |
| | Bi-weekly | 2,196.78 | 2,306.62 | 2,421.95 | 2,543.05 | 2,670.20 | 2,803.71 |
| | Monthly | 4,759.69 | 4,997.68 | 5,247.56 | 5,509.94 | 5,785.44 | 6,074.71 |
| | Annual | 57,116.30 | 59,972.11 | 62,970.72 | 66,119.26 | 69,425.22 | 72,896.48 |
| Recreation Coordinator | Hourly | 26.19 | 27.50 | 28.88 | 30.32 | 31.84 | 33.43 |
| | Bi-weekly | 2,095.50 | 2,200.28 | 2,310.29 | 2,425.80 | 2,547.09 | 2,674.45 |
| | Monthly | 4,540.25 | 4,767.26 | 5,005.63 | 5,255.91 | 5,518.70 | 5,794.64 |
| | Annual | 54,483.00 | 57,207.15 | 60,067.51 | 63,070.89 | 66,224.43 | 69,535.65 |

SALARY SCHEDULE - FULL TIME



| Approved on August 16, 2023 Effective July 1, 2023 | | Salary Steps | | | | | |
|---|-----------|--------------|------------|------------|------------|------------|------------|
| Job Title | | A | B | C | D | E | F |
| Recreation Manager | Hourly | 44.56 | 46.79 | 49.12 | 51.58 | 54.16 | 56.87 |
| | Bi-weekly | 3,564.58 | 3,742.81 | 3,929.95 | 4,126.45 | 4,332.77 | 4,549.41 |
| | Monthly | 7,723.26 | 8,109.43 | 8,514.90 | 8,940.64 | 9,387.68 | 9,857.06 |
| | Annual | 92,679.15 | 97,313.11 | 102,178.77 | 107,287.71 | 112,652.10 | 118,284.71 |
| Recreation Superintendent | Hourly | 49.78 | 52.27 | 54.88 | 57.63 | 60.51 | 63.53 |
| | Bi-weekly | 3,982.30 | 4,181.41 | 4,390.48 | 4,610.01 | 4,840.51 | 5,082.53 |
| | Monthly | 8,628.31 | 9,059.73 | 9,512.71 | 9,988.35 | 10,487.77 | 11,012.15 |
| | Annual | 103,539.71 | 108,716.70 | 114,152.54 | 119,860.17 | 125,853.18 | 132,145.84 |
| Recreation Supervisor I | Hourly | 32.71 | 34.35 | 36.06 | 37.87 | 39.76 | 41.75 |
| | Bi-weekly | 2,616.88 | 2,747.73 | 2,885.11 | 3,029.37 | 3,180.84 | 3,339.88 |
| | Monthly | 5,669.91 | 5,953.41 | 6,251.08 | 6,563.63 | 6,891.82 | 7,236.41 |
| | Annual | 68,038.95 | 71,440.90 | 75,012.95 | 78,763.60 | 82,701.78 | 86,836.87 |
| Recreation Supervisor II | Hourly | 37.62 | 39.50 | 41.47 | 43.55 | 45.72 | 48.01 |
| | Bi-weekly | 3,009.36 | 3,159.82 | 3,317.81 | 3,483.71 | 3,657.89 | 3,840.79 |
| | Monthly | 6,520.27 | 6,846.28 | 7,188.60 | 7,548.03 | 7,925.43 | 8,321.70 |
| | Annual | 78,243.25 | 82,155.41 | 86,263.18 | 90,576.34 | 95,105.16 | 99,860.42 |
| Senior Management Analyst | Hourly | 43.15 | 45.31 | 47.57 | 49.95 | 52.45 | 55.07 |
| | Bi-weekly | 3,452.09 | 3,624.70 | 3,805.93 | 3,996.23 | 4,196.04 | 4,405.84 |
| | Monthly | 7,479.53 | 7,853.51 | 8,246.18 | 8,658.49 | 9,091.42 | 9,545.99 |
| | Annual | 89,754.37 | 94,242.09 | 98,954.19 | 103,901.90 | 109,096.99 | 114,551.84 |
| Senior Recreation Coordinator | Hourly | 27.92 | 29.32 | 30.78 | 32.32 | 33.94 | 35.63 |
| | Bi-weekly | 2,233.61 | 2,345.29 | 2,462.55 | 2,585.68 | 2,714.97 | 2,850.71 |
| | Monthly | 4,839.49 | 5,081.46 | 5,335.53 | 5,602.31 | 5,882.43 | 6,176.55 |
| | Annual | 58,073.83 | 60,977.52 | 64,026.40 | 67,227.72 | 70,589.11 | 74,118.56 |
| General Manager (Contracted - Effective 1/16/2023) | Hourly | 104.81 | | | | | |
| | Bi-weekly | 8,385.07 | | | | | |
| | Monthly | 18,167.65 | | | | | |
| | Annual | 218,011.77 | | | | | |