



2729 Prospect Park Drive, Suite 230
Rancho Cordova, CA 95670

RESOLUTION NUMBER 21/22-25

**RESOLUTION OF THE BOARD OF DIRECTORS OF
THE CORDOVA RECREATION AND PARK DISTRICT
AMENDING THE SALARY SCALE FOR DISTRICT EMPLOYEES**

WHEREAS, pursuant to Government Code Sections 20630, 20636, and 20636.1 pay rates shall be limited to the amount listed on a pay schedule that has been duly approved and adopted by the governing body in accordance with requirements of applicable public meeting laws; and

WHEREAS, said salary scale is subject to subsequent amendments by the Board of Directors; and

WHEREAS, the General Manager is designated as the Personnel Officer with the responsibility to prepare, maintain and propose revisions to the Salary and Wage Scale for all District employees upon approval of the Board of Directors.

NOW, THEREFORE, BE IT RESOLVED that any previous enacted salary and wage scales in Resolution 21/22-12 and subsequent amendments, shall be superseded by this Resolution.

PASSED AND ADOPTED, this 15th day of December 2021 by the following vote:

- AYES: Sloan, Leimbach, Reyes, Yearwood, Danzl
- NOES:
- ABSTAIN:
- ABSENT:


 Rick Sloan, Chairperson of the Board

ATTEST:

 Inez L. Reyes, Secretary of the Board

I hereby certify that the above Resolution No. 21/22-25 was duly introduced, read and adopted by the District at a Regular Board meeting held on December 15, 2021.


 Danielle Jones
 Clerk of the Board / Executive Assistant

SALARY SCHEDULE - FULL TIME



2021/22 Full-Time Rate		Salary Steps (monthly wage)						Effective 7/1/2021
Job Title		A	B	C	D	E	F	
Account Clerk I	1	2,878	3,022	3,173	3,331	3,498	3,673	
Park Maintenance Worker I	1	2,878	3,022	3,173	3,331	3,498	3,673	
Administrative Assistant	2	3,165	3,323	3,490	3,664	3,847	4,040	
Recreation Coordinator	3	3,480	3,654	3,837	4,029	4,230	4,442	
Account Clerk II	4	3,657	3,839	4,031	4,233	4,444	4,667	
Park Maintenance Worker II	4	3,657	3,839	4,031	4,233	4,444	4,667	
Recreation Coordinator II	4	3,657	3,839	4,031	4,233	4,444	4,667	
Administrative Specialist	5	4,121	4,327	4,543	4,771	5,009	5,260	
Community Relations Coordinator	5	4,121	4,327	4,543	4,771	5,009	5,260	
Human Resources Specialist	5	4,121	4,327	4,543	4,771	5,009	5,260	
Park Services Supervisor I	5	4,121	4,327	4,543	4,771	5,009	5,260	
Recreation Supervisor I	5	4,121	4,327	4,543	4,771	5,009	5,260	
Construction Inspector	6	4,740	4,977	5,226	5,487	5,762	6,050	
Financial Analyst	6	4,740	4,977	5,226	5,487	5,762	6,050	
Golf Course Superintendent	6	4,740	4,977	5,226	5,487	5,762	6,050	
Office Manager	6	4,740	4,977	5,226	5,487	5,762	6,050	
Communications and Marketing Analyst	7	5,214	5,475	5,748	6,036	6,337	6,654	
Facilities Supervisor	7	5,214	5,475	5,748	6,036	6,337	6,654	
Management Analyst	7	5,214	5,475	5,748	6,036	6,337	6,654	
Park Planner	7	5,214	5,475	5,748	6,036	6,337	6,654	
Park Services Supervisor II	7	5,214	5,475	5,748	6,036	6,337	6,654	
Recreation Supervisor II	7	5,214	5,475	5,748	6,036	6,337	6,654	
Communications Manager	8	5,892	6,186	6,495	6,820	7,161	7,519	
Construction Inspection Supervisor	8	5,892	6,186	6,495	6,820	7,161	7,519	
Golf Course Manager	8	5,892	6,186	6,495	6,820	7,161	7,519	
Landscape Architect	8	5,892	6,186	6,495	6,820	7,161	7,519	
Clerk of the Board/Executive Assistant	9	6,517	6,843	7,185	7,544	7,921	8,317	
Human Resource Manager	9	6,517	6,843	7,185	7,544	7,921	8,317	
Park Services Superintendent	10	7,168	7,526	7,902	8,298	8,712	9,148	
Recreation Superintendent	10	7,168	7,526	7,902	8,298	8,712	9,148	
Park Planning and Development Manager	11	9,520	9,996	10,496	11,021	11,572	12,151	
Chief Financial Officer (CFO)	12	9,996	10,496	11,021	11,572	12,150	12,758	
Director of Parks and Recreation	13	10,881	11,425	11,996	12,596	13,226	13,887	
General Manager		15,436						

SALARY SCHEDULE - PART TIME



2021/22 Part-Time Rate Job Title	Hourly Rate Effective 1/1/2022				
	Step 1	Step 2	Step 3	Step 4	Step 5
<i>Preschool Assistant</i>	15.00	15.25	15.50	15.75	16.00
<i>Recreation Leader I</i>	15.00	15.25	15.50	15.75	16.00
<i>Cashier - Aquatics</i>	15.00	15.25	15.50	15.75	16.00
<i>Kiosk - Park Ranger</i>	15.00	15.25	15.50	15.75	16.00
<i>Golf Starter/ Range Attendant</i>	15.00	15.25	15.50	15.75	16.00
<i>Intern I</i>	15.00	15.25	15.50	15.75	16.00
<i>Assistant Coach</i>	15.25	15.50	15.75	16.00	16.25
<i>Intern II</i>	15.25	15.50	15.75	16.00	16.25
<i>Recreation Leader II</i>	15.25	15.50	15.75	16.00	16.25
<i>Lifeguard/Swim Instructor</i>	15.25	15.50	15.75	16.00	16.25
<i>Program Facilitator</i>	15.50	15.75	16.00	16.25	16.50
<i>Clerical I/Office Assistant</i>	15.75	16.00	16.25	16.50	16.75
<i>Park Maintenance Worker Aide</i>	15.75	16.00	16.25	16.50	16.75
<i>Lifeguard II</i>	16.00	16.25	16.50	16.75	17.00
<i>Head Synchro Coach</i>	16.00	16.25	16.50	16.75	17.00
<i>Clerical II</i>	16.75	17.00	17.25	17.50	17.75
<i>Day Camp Director</i>	16.75	17.00	17.25	17.50	17.75
<i>Preschool Instructor</i>	16.75	17.00	17.25	17.50	17.75
<i>Sports Official</i>	17.00	17.25	17.50	17.75	18.00
<i>Head Swim Coach</i>	17.50	17.75	18.00	18.25	18.50
<i>Pool Manager</i>	17.50	17.75	18.00	18.25	18.50
<i>Program Coordinator</i>	18.25	18.50	18.75	19.00	19.25
<i>Food Service Cook</i>	18.25	18.50	18.75	19.00	19.25
<i>Aerobics Instructor</i>	19.75	20.00	20.25	20.50	20.75
<i>Graphic Designer</i>	19.75	20.00	20.25	20.50	20.75
<i>Park Maintenance Worker Aide - Specialist</i>	19.75	20.00	20.25	20.50	20.75
<i>Videographer</i>	30.00				